

Minutes of **Tuesday, August 11, 2020 Virtual Public Board Meeting** of the Orange Board Of Education held at 7:30 p.m.

Tyrone Tarver is presiding over tonight's Virtual Meeting.

Ms. Guadalupe Cabido
Ms. Brenda Daughtry (**absent**)
Ms. Sueann Gravesande
Mr. Derrick Henry
Ms. Shawneque Johnson
Ms. Cristina Mateo
Mr. Siaka Sherif
Mr. Tyrone Tarver
Mr. Jeffery Wingfield

ROLL CALL: (8) PRESENT (1) ABSENT

ALSO PRESENT:

- Dr. Gerald Fitzhugh II, Superintendent of Schools
- Mrs. Shebra Dismuke, Executive Director of Human Resources
- Mr. Adekunle James, School Business Administrator/Board Secretary
- Ms. Jessika Kleen, School Board Attorney with the firm of Machado Law Group

In conformance with the **Board of Education Policy 0162 and Open Public Meeting Act, Chapter 231**, this is to announce that this Virtual Open Public Board Meeting of the Orange Board of Education is being convened with adequate notice. Notice of this meeting has been posted at the Administrative Office, filed with the City Clerk's Office of the City of Orange Township and delivered to the Orange Transcript, the Star Ledger and Local Talk.

The City of Orange Township Board of Education encourages the participation and input from members of the public at its board meetings. However, in accordance with Board Policy, verbal attacks against individual staff members or members of the Board are not permitted. Persons are encouraged to address the Board regarding comments relating to agenda items or issues concerning the educational process. Public comments are limited to one (1) per attendee for a maximum duration of three (3) minutes. Please be advised, this meeting is being recorded and live streamed via the internet. The Board of Education thanks you for your cooperation.

FLAG SALUTE

PRESENTATIONS

Superintendent's Report/Return to Schools Presentation

Dr. Gerald Fitzhugh II, Superintendent of Schools

NJQSAC Report and Information to the Board and Community

Dr. Gerald Fitzhugh II, Superintendent of Schools

BOARD MINUTES

Tabled May 12, 2020 Closed Meeting Minutes

Tabled July 14, 2020 Closed Meeting Minutes

Moved by Jeffrey Wingfield. Seconded by Guadalupe Cabido

ROLL CALL (7) YEA (0) NAY (1) ABSTAIN – C. Mateo

Tabled July 14, 2020 Public Meeting Minutes
Tabled July 23, 2020 Special Closed Meeting Minutes
Tabled July 28, 2020 Special Closed Meeting Minutes
Tabled July 29, 2020 Special Closed Meeting Minutes
Moved by Shawneque Johnson. Seconded by Jeffrey Wingfield
ROLL CALL (7) YEA (0) NAY (1) ABSTAIN – C. Mateo

BOARD COMMENTS

- Roll call was performed by Mr. James at 7:45 pm followed by the Flag Salute.
- Dr. Fitzhugh presented the different phases of school reopening.
 - Phase 1: September 8th through October 2nd- 100% Virtual
 - Phase 2: October 5th through November 25th- Remote Synchronize where teachers are on site 2 days a week providing virtual instruction.
 - Phase 3: November 30 through December 23- Soft Launch where students who have been identified as “in need of support” will return to school. The population will be no more than 25% of the building capacity.
 - Phase 4: January 4 through the remaining of the year- Full Re-entry for students and staff with staggered schedules.
- Dr. Fitzhugh shared that he appealed NJQSAC scores in the area of Personnel and Operations. The updated placement score in the area of Personnel is now 100% where it previously was 96%.
- Ms. Cabido shared some of the changes to the STEM courses. The Humanity course will be replaced by AP English Literature Composition course. The Cyber Security course will be replaced with APP Development in Swift/Fundamentals with Xcode. Grade 10 Physics with lab will be added.
- Mr. James shared that local revenue section of the adjustments to the budget is not state or federal. It is not taxes. It is our district’s general funding. The district is requesting to withdraw \$1.2 million from the \$1.9 million fund balance.
- Ms. Gravesande commended Dr. Fitzhugh and his staff for the job well done on the Re-Opening of Schools Plan.
- Ms. Johnson commended Dr. Fitzhugh and Mr. James. She shared that Mr. James is an icon and has been tremendously helpful in sharing his wisdom with her.
- Mr. Henry commended Dr. Fitzhugh on his thorough plan.
- Ms. Mateo, Ms. Cabido, Mr. Wingfield, Mr. Tarver, and Mr. Sherif also offered commendations to Dr. Fitzhugh for his efforts on the plan.

COMMITTEE REPORTS none

PUBLIC COMMENTS none

BOARD RESOLUTIONS

**TABLED - A20-016 RESOLUTION TO APPOINT A SCHOOL BOARD
SPECIAL EDUCATION ATTORNEY FOR THE 2020-2021
SCHOOL YEAR**

WHEREAS, there exists a need to appoint a school board special education attorney to provide counsel to the school district; and

WHEREAS, funds are available in the 2020-2021 budget for this purpose and the Public Schools Contract Law defines such professional services as not necessarily being subject to competitive bidding.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education, upon the recommendation of the Superintendent of Schools, appoints the firm of **Machado Law Group**, 136 Central Avenue 2nd Fl, Clark, NJ 07066, as the *School Board Special Education Attorney* during the 2020-2021 school year, at a cost not to exceed \$140.00 per hour.

**TABLED - F20-023 RESOLUTION TO REAFFIRM THE ADOPTION OF
BOARD POLICIES, RULES, REGULATIONS & DIRECTIVES
FOR THE 2020-2021 SCHOOL YEAR**

WHEREAS, the Orange Public School District has adopted Board Policies, Rules and Directives.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby reaffirms the existing Board Policies, Rules and Directives previously promulgated and currently in effect.

**A20-031 RESOLUTION TO APPROVE THE CONTRACT WITH
AVEANNA HEALTH CARE FORMERLY EPIC HEALTH
SERVICES, INC. AND THE ORANGE BOARD OF
EDUCATION TO PROVIDE IN SCHOOL NURSING
SERVICES FOR THE 2020-2021 SCHOOL YEAR**

WHEREAS, the Orange Board of Education has agreed to contract with Aveanna HealthCare to provide Nursing Services at the rate of \$60.00 per hour for (RN), \$50.00 per hour (LPN) and \$75.00 per hour Substitute (RN) for the 2020-2021 School year; and

WHEREAS, the contract specifies the type of service to be provided for Nursing Services; and

WHEREAS, a copy of the contract for this resolution is on file in the Department of Special Services.

NOW, THEREFORE BE IT RESOLVED, that on the recommendation of the Superintendent of Schools the Orange Board of Education will enter into a contract agreement with Aveanna HealthCare, to provide In School Nursing Services for the 2020--2021 School Year.

Moved by Sueann Gravesande. Seconded by Shawneque Johnson.

ROLL CALL: (8) YEA (0) NAY (0) ABSTAIN

**A20-032 RESOLUTION TO APPROVE THE CONTRACT WITH
BAYADA HOME HEALTH CARE INC, AND THE ORANGE
BOARD OF EDUCATION TO PROVIDE IN SCHOOL
NURSING SERVICES FOR THE 2020-2021 SCHOOL YEAR**

WHEREAS, the Orange Board of Education has agreed to contract with Bayada Home Health Care Inc, to provide Nursing Services at the rate of \$60.00 per hour for RNs for the 2020-2021 School year; and

WHEREAS, the contract specifies the type of service to be provided for Nursing Services; and

WHEREAS, a copy of the contract for this resolution is on file in the Department of Special Services.

NOW, THEREFORE BE IT RESOLVED, that on the recommendation of the Superintendent of Schools the Orange Board of Education will enter into a contract agreement with Bayada Home Health Care INC, to provide In School Nursing Services for the 2020-2021 School Year.

Moved by Sueann Gravesande. Seconded by Shawneque Johnson.

ROLL CALL: (8) YEA (0) NAY (0) ABSTAIN

**A20-033 RESOLUTION TO APPROVE THE PROFESSIONAL
DEVELOPMENT PROPOSAL FROM HANDLE WITH CARE,
BEHAVIOR MANAGEMENT SYSTEM, INC.**

WHEREAS, the Orange Public School District is committed to ensuring concentrated and robust professional development; and

WHEREAS, the Orange School District is committed to maintaining positive climate and environment through verbal intervention that enables staff to develop and utilize therapeutic relationship skills necessary to reduce tension, create and maintain a calm and safe environment for all; and

WHEREAS, the Orange School District is committed to maintaining a positive climate through the physical program which is an extension of the verbal program, and is used to assist the student to gain mastery over his/her emotions and behaviors so that they will be able to manage their emotions skillfully without the assistance of staff; and

WHEREAS, the Special Services Department needs assessment has determined the area of behavioral support to be a priority area as required by the State of New Jersey Department of Education.

NOW, THEREFORE BE IT RESOLVED, on the recommendation of the Superintendent of schools that the Orange Board of Education approves the implementation of the professional development, and the attached proposal from Handle with Care, Behavior Management System, Inc., 184 McKinstry Road, Gardiner, N.Y. 12525.

Moved by Sueann Gravesande. Seconded by Shawneque Johnson.

ROLL CALL: (8) YEA (0) NAY (0) ABSTAIN

A20-034 RESOLUTION TO APPROVE THE CONTRACT WITH C.I.T.E ASL SERVICES LLC, AND THE ORANGE BOARD OF EDUCATION TO PROVIDE SIGN LANGUAGE INTERPRETING SERVICES FOR THE DEAF FOR THE 2020-2021 SCHOOL YEAR

WHEREAS, the Orange Board of Education has agreed to contract with C.I.T.E ASL Services LLC, Inc. to provide Sign Language Interpretation at the rate of \$75.00 per hour at a minimum of two hours per session for the 2020-2021 School year; and

WHEREAS, the contract specifies the type of service to be provided for Sign Language Interpreting Services for the Deaf; and

WHEREAS, a copy of the contract for this resolution is on file in the Department of Special Services.

NOW, THEREFORE BE IT RESOLVED, that on the recommendation of the Superintendent of Schools the Orange Board of Education will enter into a contract agreement with C.I.T.E ASL Services LLC to provide Sign Language Interpretation Services for the Deaf for the 2020-2021 School Year.

Moved by Sueann Gravesande. Seconded by Shawneque Johnson.

ROLL CALL: (8) YEA (0) NAY (0) ABSTAIN

A20-035 RESOLUTION TO APPROVE DR. ZAMBRANO/ESSEX PEDIATRICS FOR THE POSITION OF SCHOOL PHYSICIAN (CONSULTANT) FOR THE 2020-2021 SCHOOL YEAR

WHEREAS, the Orange Board of Education shall appoint at least one physician pursuant to the NJSA 18A:40-1; and

WHEREAS, the Orange Board of Education has developed the numerous services of said physicians in policy 5305 adopted March 2009; and

WHEREAS, Dr. Zambrano/Essex Pediatrics is to be approved by the Orange Board of Education to provide exclusive medical services at a yearly rate of \$16,000

NOW, THEREFORE BE IT RESOLVED, that on the recommendation of the Superintendent of schools the Orange Board of Education approves Dr. Zambrano/Essex Pediatrics contract for the position of school physician for the 2020-2021 school year.

Moved by Sueann Gravesande. Seconded by Shawneque Johnson.

ROLL CALL: (8) YEA (0) NAY (0) ABSTAIN

**A20-036 RESOLUTION TO APPROVE A CONTRACTUAL AGREEMENT
BETWEEN EMPOWER U SERVICES PROVIDING
AFTER-SCHOOL PROGRAM FOR AUTISTIC STUDENTS FOR
THE 2020-2021 SCHOOL YEAR**

WHEREAS, the Orange Township Public School District has implemented several self-contained autistic class; and

WHEREAS, Empower U provides therapeutic after-school programming that includes play fine motor skill development, homework help, fitness/games, socialization and recreational services, and

WHEREAS, Empower U will focus on strengthening students' communication and social skills and will provide these services free of charge.

NOW, THEREFORE BE IT RESOLVED, that on the recommendation of the Superintendent of Schools the Orange Board of Education will enter into a contract agreement with Empower U Services to provide after-school program for autistic students for the 2020-2021 school year.

Moved by Sueann Gravesande. Seconded by Shawneque Johnson.

ROLL CALL: (8) YEA (0) NAY (0) ABSTAIN

**A20-037 RESOLUTION TO APPROVE THE CONTRACT WITH
STARLIGHT HOMECARE AGENCY, INC. D/B/A STAR
PEDIATRICHOME CARE AGENCY AND THE ORANGE
BOARD OF EDUCATION TO PROVIDE NURSING SERVICES
FOR THE 2020-2021 SCHOOL YEAR**

WHEREAS, the Orange Board of Education has agreed to contract with Starlight Homecare Agency, Inc. to provide Nursing Services at the rate of \$56.00/hour (RN) and \$46.00/hour (LPN); and

WHEREAS, the contract specifies the type of service to be provided for Nursing Services; and,

WHEREAS, a copy of the contract for this resolution is on file in the Department of Special Services.

NOW, THEREFORE, BE IT RESOLVED, on the recommendation of the Superintendent of Schools, that the Orange Board of Education will enter into a contract agreement with Starlight Homecare Agency to provide nursing services for the 2020-2021 School Year.

Moved by Sueann Gravesande. Seconded by Shawneque Johnson.

ROLL CALL: (8) YEA (0) NAY (0) ABSTAIN

**A20-038 RESOLUTION TO APPROVE THE CONTRACT WITH
GOHEWEC HEALTHCARE PROVIDERS CONNECT, INC. AND
THE ORANGE BOARD OF EDUCATION TO PROVIDE
NURSING SERVICES FOR THE 2020-2021 SCHOOL YEAR**

WHEREAS, the Orange Board of Education has agreed to contract with Gohewec Healthcare Providers Connect, Inc. to provide Nursing Services at the rate of \$62.00/hour (RN) and \$45.00/hour (LPN); and

WHEREAS, the contract specifies the type of service to be provided for Nursing Services; and,

WHEREAS, a copy of the contract for this resolution is on file in the Department of Special Services.

NOW, THEREFORE, BE IT RESOLVED, on the recommendation of the Superintendent of Schools, that the Orange Board of Education will enter into a contract agreement with Gohewec Healthcare Providers Connect, Inc. to provide nursing services for the 2020-2021 School Year.

Moved by Sueann Gravesande. Seconded by Shawneque Johnson.

ROLL CALL: (8) YEA (0) NAY (0) ABSTAIN

A20-039 RESOLUTION TO APPROVE A CONTRACTUAL AGREEMENT FOR PROFESSIONAL SERVICES WITH DELTA-T GROUP AND THE ORANGE BOARD OF EDUCATION FOR THE 2020-2021 SCHOOL YEAR

WHEREAS, the Orange Board of Education provides services to students with educational disabilities in accordance with the specifications of code; and

WHEREAS, students with educational disabilities have been identified as in need of various services in their IEPs. The Special Services Department has sought proposals from various vendors providing services such as nurses, special education teachers, one to one aides/paraprofessionals, behaviorists, school psychologists and LDTs; and,

WHEREAS, the Delta-T Group has submitted a proposal with competitive hourly rates of RN \$41.75; LPN \$35.00; Special Education Teacher \$40.00; One to One Aides/Paraprofessional \$21.00; Behaviorist \$90.00; School Psychologist \$65.00; LDT \$65.00; Speech Language Pathologist \$80.00; Occupational Therapist \$80.00; Physical Therapist \$80.00; Psychological Evaluation \$420/evaluation; Bilingual Psychological Evaluation \$495/evaluation; Functional Behavioral Assessment \$570/evaluation; LDT evaluation \$420/evaluation; Bilingual Speech Evaluation \$495/evaluation; Bilingual OT Evaluation \$495/evaluation; and,

WHEREAS, a copy of the contract for this resolution is on file in the Department of Special Services.

NOW, THEREFORE, BE IT RESOLVED, on the recommendation of the Superintendent of Schools, that the Orange Board of Education will enter into a contract agreement with Starlight Homecare Agency to provide nursing services for the 2020-2021 School Year.

Moved by Sueann Gravesande. Seconded by Shawneque Johnson.

ROLL CALL: (8) YEA (0) NAY (0) ABSTAIN

A20-040 RESOLUTION TO APPROVE THE EDUCATIONAL SERVICES CONTRACT BETWEEN THE ORANGE BOARD OF EDUCATION AND RUTGERS NEW JERSEY MEDICAL SCHOOL TO PROVIDE THE MALE STUDENT SUPPORT PROGRAM

WHEREAS, the New Jersey Medical School Department of Pediatrics - Male Student Support Program (hereinafter "NJMS-MSSP") is a program that increases and enhances academic performance, awareness of preventative health behaviors and decrease "at risk" behavior for program participants; and,

WHEREAS, the NJMS-MSSP has utilized the premises of the Orange Board of Education to provide intervention for students; and,

WHEREAS, NJMS-MSSP provided services for the Fiscal Year 2018 and seeks to continue them through the Fiscal Year 2021 at a cost of \$93,157.00 and \$95,150.00 for Fiscal Year 2022; and,

WHEREAS, NJMS-MSSP, through staff, has the skills and ability to perform the requested professional Services.

NOW THEREFORE BE IT RESOLVED, that the Orange Board of Education, on the recommendation of the Superintendent of Schools, approves the Educational Services Contract between the Orange Board of Education and Rutgers New Jersey Medical School to Provide the Male Student Support Program

Moved by Sueann Gravesande. Seconded by Shawneque Johnson.

ROLL CALL: (8) YEA (0) NAY (0) ABSTAIN

**B20-020 RESOLUTION TO ESTABLISH A PRE-SCHOOL
DISABILITIES CLASS FOR STUDENTS WITH
DISABILITIES AT PARK AVENUE SCHOOL FOR THE
2020-2021 SCHOOL YEAR**

WHEREAS, the Orange Board of Education has designed a program to meet the needs of students with educational disabilities; and

WHEREAS, the Pre-School Disabilities self-contained class will address the cognitive needs of the pre-school students at Park Avenue School.

NOW, THEREFORE, BE IT RESOLVED on the recommendation of the Superintendent of Schools, that the Orange Board of Education approves a Pre-School Disabilities program for the 2020-2021 School Year at Park Avenue School.

Moved by Sueann Gravesande. Seconded by Shawneque Johnson.

ROLL CALL: (8) YEA (0) NAY (0) ABSTAIN

**B20-021 RESOLUTION TO ELIMINATE A LEARNING AND/OR
LANGUAGE DISABILITIES (LLD) CLASS FOR STUDENTS
WITH COGNITIVE DELAYS AT HEYWOOD AVENUE
SCHOOL FOR THE 2020-2021 SCHOOL YEAR**

WHEREAS, the Orange Board of Education has designed programs to meet the needs of students with educational disabilities; and

WHEREAS, the Learning and/or Language Disabilities (LLD) class will be relocated to Lincoln Avenue School.

NOW, THEREFORE, BE IT RESOLVED on the recommendation of the Superintendent of Schools, that the Orange Board of Education approves the closure of the LLD Program at Heywood Avenue School.

Moved by Sueann Gravesande. Seconded by Shawneque Johnson.

ROLL CALL: (8) YEA (0) NAY (0) ABSTAIN

B20-022 RESOLUTION TO ESTABLISH A LEARNING AND/OR LANGUAGES (LLD) CLASS FOR 7th GRADE STUDENTS WITH COGNITIVE DELAYS AT LINCOLN AVENUE SCHOOL FOR THE 2020-2021 SCHOOL YEAR

WHEREAS, the Orange Board of Education has designed programs to meet the needs of students with educational disabilities; and

WHEREAS, the Learning and/or Languages (LLD) program will be relocated from Heywood Avenue School or Lincoln Avenue School.

NOW, THEREFORE, BE IT RESOLVED on the recommendation of the Superintendent of Schools, that the Orange Board of Education approves the establishment of the LLD Program at Lincoln Avenue School.

Moved by Sueann Gravesande. Seconded by Shawneque Johnson.

ROLL CALL: (8) YEA (0) NAY (0) ABSTAIN

B20-023 RESOLUTION TO ESTABLISH A LEARNING AND/OR LANGUAGE DISABILITIES (LLD) CLASS FOR 5th GRADE STUDENTS WITH COGNITIVE DELAYS AT LINCOLN AVENUE SCHOOL FOR THE 2020-2021 SCHOOL YEAR

WHEREAS, the Orange Board of Education has designed programs to meet the needs of students with educational disabilities; and

WHEREAS, the Learning and/or Language Disabilities (LLD) class will be an addition to the Special Services program at Lincoln School.

NOW, THEREFORE, BE IT RESOLVED on the recommendation of the Superintendent of Schools, that the Orange Board of Education approves the establishment of the LLD Program at Lincoln Avenue School.

Moved by Sueann Gravesande. Seconded by Shawneque Johnson.

ROLL CALL: (8) YEA (0) NAY (0) ABSTAIN

B20-024 RESOLUTION TO ESTABLISH A MULTIPLE DISABILITIES (MD) CLASS FOR STUDENTS WITH MULTIPLE DISABILITIES AT HEYWOOD AVENUE SCHOOL FOR THE 2020-2021 SCHOOL YEAR

WHEREAS, the Orange Board of Education has designed programs to meet the needs of students with educational disabilities; and

WHEREAS, the Multiple Disabilities program will address the cognitive needs of the students at Heywood Avenue School; and

WHEREAS, the Multiple Disabilities (MD) class will be an addition to the Special Services program at Heywood Avenue School; and

NOW, THEREFORE, BE IT RESOLVED on the recommendation of the Superintendent of Schools, that the Orange Board of Education approves the establishment of the MD Program at Heywood Avenue School.

Moved by Sueann Gravesande. Seconded by Shawneque Johnson.

ROLL CALL: (8) YEA (0) NAY (0) ABSTAIN

B20-025 RESOLUTION TO APPROVE THE ADOPTION AND REVISION OF STEM INNOVATION ACADEMY OF THE ORANGES COURSES (SY2020-2021)

WHEREAS, the STEM Innovation Academy plans to introduce a core of new courses to students in the 2020-2021 school year such to better prepare them for college and careers; and

WHEREAS, the following courses have been removed from the STEM Innovation Academy of the Oranges coursework offerings for the 2020-2021 school year; and

English (Dual Enrollment)	HUM 102: English Composition: Speaking, Writing, Thinking (3 college credits)	An introduction to writing using both primary and secondary sources and will be offered to students in Grade 12. While building on the skills you learned and practiced in HUM 101, HUM 102 asks you to develop research questions, find and cite sources, conduct your own primary research, and synthesize elements of research into coherent wholes. (Prereq: Successful completion of HUM 101)
21st Century Life & Careers Elective (PLTW Capstone)	PLTW's Cybersecurity	A full-year capstone course implemented in 12th grade on the Computer Science track. The design of the course exposes high school students to the ever growing and far reaching field of cybersecurity. Students accomplish this through problem-based learning, where students role-play as cybersecurity experts and train as cybersecurity experts do. (Prereq: Successful completion of AP CS A)

WHEREAS, the following additional courses have been added to the STEM Innovation Academy of the Oranges coursework beginning in the 2020-2021; and

Science	Physics (Honors); Grade 10 (5 Credits)	This course is designed for students who have developed a strong background in science. Coursework includes the study of classical mechanics, thermodynamics, electricity, magnetism and nuclear physics. Students will do extensive independent reading and writing assignments, including laboratory reports and research papers. The Honors Physics course emphasizes laboratory investigation (experiences in the laboratory, classroom, or the field that provides students with opportunities to interact directly with natural phenomena or with data collected by others using tools, materials, data collection techniques, and models (NRC 2006, p. 3)). Throughout the process, students design investigations, engage in scientific reasoning, manipulate equipment, record data, analyze results, and discuss their findings.
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Science	NJIT PHYS 111/A Physics I w/Lab (5 Credits, 4 NJIT Credits); Gr. 12	<p>Physics is one of the most fundamental of the sciences. Physics is also the foundation of all engineering and technology. For this course, which is the first of the introductory Physics series, you can expect to be assessed on the following learning outcomes: (specific to Mechanics; ex: Applications of Newton's Laws)</p> <p><i>Pending NJIT approval of teacher as adjunct faculty</i></p>
English	Advanced Placement (AP) English Literature and Composition; (5 credits); Gr. 12	<p>The Advanced Placement (AP) English Literature and Composition course aligns to an introductory college-level literary analysis course. The course engages students in the close reading and critical analysis of imaginative literature to deepen their understanding of the methods writers use language to provide both meaning and pleasure. As they read, students consider a work's structure, style, and themes, as well as its use of figurative language, imagery, symbolism, and tone. Writing assignments include expository, analytical, and argumentative essays that require students to analyze and interpret literary works. Instruction will incorporate test sophistication strategies in preparation for End of Course and college entrance exams.</p>
Computer Science	APP Development in Swift/Fundamentals with Xcode (5 credits)	<p>This course helps students build fundamentals in iOS app development skills with Swift. They'll master the core concepts and practices that Swift programmers use daily and build a basic fluency in Xcode's source and UI editors. Students will be able to create iOS apps that adhere to standard practices, including use of stock UI elements and layout techniques, and common navigation interfaces. They'll continue to their app design journey by brainstorming, planning, prototyping, and evaluating an app of their own. Guided App Projects help students build an app in Xcode with step-by-step instructions while allowing students try out parts of code with without having to build an entire app from the beginning to accelerate their coding Swift skills. Xcode Playgrounds helps students learn key programming concepts as they write Swift code in playgrounds—an interactive coding environment that lets them experiment with code and see the results immediately.</p>

WHEREAS, the proposal for the new and revised curricular programs have been reviewed by the Orange Board of Education's Curriculum Committee;

NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent, the Board of Education of the City of Orange Township hereby approves the new and revised curricular programs at the STEM Innovation Academy of the Oranges as a part of the 2020-2021 school year.

Moved by Jeff Wingfield. Seconded by Shawneque Johnson.

ROLL CALL: (8) YEA (0) NAY (0) ABSTAIN

**B20-026 RESOLUTION TO APPROVE COREY MCKINNEY'S REQUEST
TO CONDUCT A RESEARCH STUDY IN THE ORANGE
SCHOOL DISTRICT**

WHEREAS, Corey McKinney is seeking the approval from the Board of Education to execute his dissertation for the Executive E.D. program; and

WHEREAS, Corey McKinney is currently a doctoral candidate at Seton Hall University enrolled in the Executive Education Leadership Management and Policy Doctoral Program; and

WHEREAS, in order to fulfill the degree requirements for the Executive E.D. at Seton Hall University, Mr. McKinney must complete his dissertation relevant to the practice of educational leadership that demonstrates application of the content of the program; and

WHEREAS, the study intends to explore the impact of a detailed year-long intervention/curriculum on the districts' special education self-contained classrooms; a population that has shown very little growth on the state administered standardized assessments - PARCC/NJSLA. Mathematics academic achievement will be the focus of the study since according to the data, Mathematics scores, nationally, continue to lag, consistently showing minimal growth; and

WHEREAS, the request for Corey McKinney's research study for the completion of his Executive Education Leadership Management and Policy Doctoral Program has been reviewed by the Orange Board of Education's Curriculum Committee.

NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent, the Board of Education of the City of Orange Township hereby approves Corey McKinney's research study for the completion of his Executive Education Leadership Management and Policy Doctoral Program.

Moved by Sueann Gravesande. Seconded by Shawneque Johnson.

ROLL CALL: (8) YEA (0) NAY (0) ABSTAIN

C20-044 RESOLUTION TO APPROVE THE PAYMENT OF BILLS FOR JULY 2020

WHEREAS, the Orange School District request the payment of the attached detailed bills for June 2020, whose totals are summarized as follows:

<u>FUNDS</u>	<u>CHECKS</u>	<u>BILLS</u>	<u>TOTALS</u>
Fund 11 - General Current Expense	\$265,856.92	\$887,291.82	\$1,153,148.74
Fund 12 - Capital Outlay	144,593.44	5,474.00	150,067.44
Fund 15 - Whole School Reform	996.70	77,015.81	78,012.51
Fund 20 - Special Revenue Funds	0	197,947.60	197,947.60
Fund 40 - Enterprise Fund	0	1,000.00	1,000.00
Grand Total	\$411,447.06	\$1,168,729.23	\$1,580,176.29

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education hereby approves the total payment of district bills in the amount of **\$1,580,176.29**, as presented by the Business Administrator/Board Secretary.

Moved by Sueann Gravesande. Seconded by Shawneque Johnson.

ROLL CALL: (8) YEA (0) NAY (0) ABSTAIN

C20-045 RESOLUTION TO ACCEPT THE BOARD SECRETARY'S REPORT FOR THE MONTH OF JUNE 2020

WHEREAS, the School Business Administrator/Board Secretary, hereby submits the Board Secretary's Financial Report for the month of June 2020.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education, after review of such report, hereby accepts the June 2020 Board Secretary's Financial Report, as presented by the Business Administrator/Board Secretary.

BE IT FURTHER RESOLVED, that a copy of this report be submitted to the New Jersey Department of Education, Essex County Office and kept on file in the Business Office

Moved by Sueann Gravesande. Seconded by Shawneque Johnson.

ROLL CALL: (8) YEA (0) NAY (0) ABSTAIN

C20-046 RESOLUTION TO ACCEPT THE TREASURER OF SCHOOL FUNDS REPORT FOR THE MONTH OF JUNE 2020

WHEREAS, under statute regulations the Treasurer of School Funds is required to reconcile bank accounts and the Board Secretary Report and said reports have been submitted.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education hereby accepts the Treasurer of School Funds Report for the month of June 2020, as presented by the Business Administrator/Board Secretary.

BE IT FURTHER RESOLVED, that a copy of this report be submitted to the New Jersey Department of Education, Essex County Office and kept on file in the Business Office.

Moved by Sueann Gravesande. Seconded by Shawneque Johnson.

ROLL CALL: (8) YEA (0) NAY (0) ABSTAIN

**C20-047 RESOLUTION TO APPROVE THE BOARD OF EDUCATION'S
MONTHLY CERTIFICATION OF BUDGETARY MAJOR
ACCOUNT/FUND STATUS FOR
JUNE 2020**

WHEREAS, pursuant to N.J.A.C. 6:20-2.3(3), we (the Board) certify that as of June 2020, after review of the Board Secretary's Financial Report (appropriate sections) and upon consultation with appropriate Official, to the best of our knowledge, no major account of funds has been over-expended in violation of N.J.A.C. 6:20-1.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education, hereby approves its Monthly Certification of Budgetary Major Account/Fund Status, presented by the Business Administrator/Board Secretary, as indicated above.

Moved by Sueann Gravesande. Seconded by Shawneque Johnson.

ROLL CALL: (8) YEA (0) NAY (0) ABSTAIN

C20-048 RESOLUTION TO APPROVE THE WITHDRAWAL OF \$1.2 MILLION FROM DISTRICT 2% FUND BALANCE DESIGNATED FOR EMERGENCIES AND USE IT TO BALANCE THE REVISED DISTRICT'S BUDGET FOR THE 2020-2021 SCHOOL YEAR

WHEREAS, the Board of Education developed and submitted its 2020-2021 School Year Budget for the operations of the public-school district, and:

WHEREAS, the 2020-2021 Annual School Budget was initially approved by the New Jersey Department of Education, and

WHEREAS, the initial budget includes a State Revenue of \$71,528,808 Equalization Aid for budgeted appropriations, and

WHEREAS, the State Department of Education has revised (reduced) its State Aids to many school districts in New Jersey including the Orange Public Schools, the districts Equalization Aid is now reduced to \$67,529,597, resulting in a reduction in general funds revenue (Equalization Aid) of (\$3,999,211) (Approx \$4 Million), and

WHEREAS, the district will utilize the \$1.2 Million withdrawal from its current \$1,983,271.00 Million 2% mandated emergency set aside fund balance towards the negative impact of the reduced State Aid, and

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education, as recommended by the Superintendent of Schools, and the School Business Administrator hereby approves the withdrawal of \$1.2 Million Dollars from its 2% Fund Balance of \$1,983,271.00 Million Dollars for the purpose of balancing the 2020-2021 School Year Revised Budget. The board is aware that its current 2% fund balance will now have a balance of \$783,271.

Moved by Sueann Gravesande. Seconded by Shawneque Johnson.

ROLL CALL: (8) YEA (0) NAY (0) ABSTAIN

C20-049 RESOLUTION TO APPROVE THE RECOMMENDED REDUCED APPROPRIATIONS AND INCREASES IN LOCAL REVENUES FOR THE BALANCING OF THE REVISED DISTRICT'S BUDGET FOR THE 2020-2021 SCHOOL YEAR DUE TO REDUCTION IN STATE AID

WHEREAS, the Board of Education developed and submitted its 2020-2021 School Year Budget for the operations of the public-school district, and:

WHEREAS, the 2020-2021 Annual School Budget was initially approved by the New Jersey Department of Education, and

WHEREAS, the State Department of Education has revised (reduced) its State Aids to many school districts in New Jersey including the Orange Public Schools, the districts Equalization Aid is now reduced from \$71,528,808 to \$67,529,597, resulting in a reduction in general funds revenue (Equalization Aid) of (\$3,999,211) (Approx \$4 Million), and

WHEREAS, the arears and items of appropriations to reduce and local revenues to increase includes but not limited to indications listed below:

1,200,000	Withdrawal and Use of Fund Balance (Emergency 2% set Aside)
700,000	Additional Projected 2020 Fund Balance from COVID-19
44,889	1 Proposed Security Guard at Oakwood (Do Not Fill)
170,000	1 Proposed Chief of Staff (Do Not Fill)
126,227	1 Supervisor ELA Dept. RIF
129,695	1 Supervisor C&I Dept. RIF
110,758	1 SE IT Dept RIF
40,000	1 Acct Staff Business Office RIF
72,279	Adjusted Salary for the new Bookkeeper
86,000	Adjusted Reduction ABA Position (Do Not Fill)
90,000	2 Community Liaisons RIF
32,500	SMART LAB Computers to (CARES ACT)
256,500	ESY & CST (SPE ED DEPT) to CARES ACT
178,661	Summer Programs (C & I) to CARES ACT
73,340	STEM Science Budget Reallocation to Title 1 budget
39,000	Hanover data analysis (STEM, SCIENCE & MATH) to CARES ACT
30,000	VPA Art Supplies C & I) to CARES ACT
67,981	1 Secretary Not Backfilled (OPA)
138,486	1 Math Supervisor RIF
123,928	1 VP to Dean of Students (Rosa Parks) (Do Not Backfill)
127,967	1 Move 1 VP from OPA to OHS (Do Not Backfill)
12,000	1 OPA Secretary (from STEM)
<u>149,000</u>	Increase in Extra Ordinary Aid Budgeted 650K grant award \$799K
<u>\$3,999,211</u>	

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education, as recommended by the Superintendent of Schools, and the School Business Administrator hereby approves the above listed recommendations to be utilized for balancing of the revised 2020-2021 School Year Budget.

Moved by Jeffrey Wingfield. Seconded by Siaka Sherif

ROLL CALL (8) YEA (0) NAY (0) ABSTAIN

D20-013 RESOLUTION TO ACCEPT THE INDIVIDUALS WITH DISABILITIES EDUCATION IMPROVEMENT ACT-PART B, FY 2021 FUNDING APPLICATION

WHEREAS, the Orange School District is implementing programs and services to meet the needs of classified students in accordance with the Individuals with Disabilities Education Improvement Act-Part B; and

WHEREAS, the Orange Board of Education submitted a combined Preschool and Basic Application to the State Department of Education for FY 2021 grant funding; and

WHEREAS, the district has allocated \$1,533,977.00 Basic Award and The Preschool award of \$49,727.00

NOW THEREFORE BE IT RESOLVED, on the recommendation of the Superintendent of schools that the Orange Board of Education accepts the IDEA- Part B grant application in the amount of \$1,533,977.00 – Basic and \$49,727.00 – Preschool for the 2021 School year.

Moved by Sueann Gravesande. Seconded by Shawneque Johnson.

ROLL CALL: (8) YEA (0) NAY (0) ABSTAIN

F20-026 RESOLUTION TO APPROVE THE 2020-2021 ORANGE BOARD OF EDUCATION MENTOR PLAN

WHEREAS, the Orange Public Schools are required to obtain approval from the Board of Education for the submission of the 2020-2021 MENTOR PLAN to the Essex County Office of the New Jersey Department of Education; and,

WHEREAS, the School Improvement Panel from each Orange Public School must fulfill its obligation to new teachers under AchieveNJ and TEACHNJ; and,

WHEREAS, the Orange Board of Education's Curriculum Committee has also reviewed the NJDOE's requirements for a Mentor Plan;

NOW, THEREFORE BE IT RESOLVED, that the Orange Board of Education approves the submission of the ORANGE BOARD OF EDUCATION MENTOR PLAN for the 2020-2021 school year.

Moved by Sueann Gravesande. Seconded by Shawneque Johnson.

ROLL CALL: (8) YEA (0) NAY (0) ABSTAIN

F20-027 RESOLUTION TO ADOPT VARIOUS STATE MANDATED, DISTRICT NEW AND REVISED POLICIES (FIRST READING)

WHEREAS, the Orange Board of Education is required by the State of New Jersey, Department of Education, to adopt and implement for all Public Schools within the district the following new and revised policies:

P 1649	Federal Families First Coronavirus (COVID-19) Response Act (M) (New)
P 2270	Religion in Schools (Revised)
P 2431.3	Heat Participation Policy for Student-Athlete Safety (M) (Revised)
P 2622	Student Assessment (M) (Revised)
P & R 5111	Eligibility of Resident/Nonresident Students (M) (Revised)
P & R 5200	Attendance (M) (Revised)
P & R 5320	Immunization (Revised)
P & R 5330.04	Administering an Opioid Antidote (M) (Revised)
P & R 5330	Administration of Medication (M) (Revised)

P 5610	Suspension (M) (Revised)
R 5610	Suspension Procedures (M) (Revised)
P 5620	Expulsion (M) (Revised)
P & R 8320	Personnel Records (M) (Revised)

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education, on the recommendation of the Superintendent of Schools, approves the above mentioned new and revised policies for the Orange Public School District (First Reading)

Moved by Sueann Gravesande. Seconded by Shawneque Johnson.

ROLL CALL: (8) YEA (0) NAY (0) ABSTAIN

F20-028 RESOLUTION TO APPROVE THE 2020 – 2021 MERIT GOALS OF THE EMPLOYMENT CONTRACT FOR MR. ADEKUNLE JAMES, SCHOOL BUSINESS ADMINISTRATOR

WHEREAS, the District desires to continue with the position of School Business Administrator within the Orange Board of Education organization from July 1, 2020 – June 30, 2021; and,

WHEREAS, this position is currently held by Mr. Adekunle James; and

WHEREAS, the employment contract for Mr. Adekunle James indicates the compensation for achieving a set quantitative and qualitative merit goals, herewith attached delineating the required merit goals and compensations for said position; and

WHEREAS, the employment contract for Mr. Adekunle James was submitted, reviewed and approved by the Essex County Executive Superintendent of Schools.

NOW, THEREFORE, BE IT RESOLVED, the Board of Education approves the 2020-2021 set merit goals as recommended by the Superintendent of Schools and proposed compensations of the employment contract for Mr. Adekunle James, School Business Administrator, as approved and stipulated by the Essex County Executive Superintendent of Schools.

Moved by Sueann Gravesande. Seconded by Shawneque Johnson.

ROLL CALL: (8) YEA (0) NAY (0) ABSTAIN

F20-029 RESOLUTION TO APPROVE THE REDUCTION OF CERTIFIED AFFILIATED AND NON-CERTIFIED, NON-AFFILIATED POSITIONS

WHEREAS, the Orange Board of Education is reorganizing due to reasons of economy and educational needs for the 2020-2021 school year; and

WHEREAS, due to a reduction in State Aide for the 2020-2021 school year, six positions (6) within the Orange Board of Education must be reduced to balance the budget; and

WHEREAS, the following positions are affected in the reduction; and

- Accountant (1)
- Assistant Elementary Principal (1)
- Supervisor of CTE and Health/Physical Education (K-7) (1)
- Supervisor of Language Arts/Media Specialist (8-12) (1)
- Supervisor of Mathematics (K-2) (1)
- System Engineer (1)

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Orange Township hereby approves the reduction of certified, non-certified and non-affiliate positions.

Moved by Sueann Gravesande. Seconded by Shawneque Johnson.

ROLL CALL: (8) YEA (0) NAY (0) ABSTAIN

**G20-028 RESOLUTION TO ACCEPT AND APPROVE THE ORANGE
PUBLIC SCHOOL DISTRICT RETURN TO SCHOOLS PLAN**

WHEREAS, school districts are required to complete and submit a Return to Schools Plan to the Stand; and

WHEREAS, the district has completed its Return to Schools Plan.

THEREFORE BE IT RESOLVED, that the Orange Board of Education, on the recommendation of the Superintendent of Schools, accepts and approves the Return to Schools Plan.

BE IT FURTHER RESOLVED, that a copy of the report be submitted to the County Office and remain on file in the Business office.

Moved by Shawneque Johnson. Seconded by Jeffrey Wingfield

ROLL CALL (8) YEA (0) NAY (0) ABSTAIN

**G20-029 RESOLUTION TO APPROVE & ACCEPT NJDOE
EVALUATION OF ORANGE PUBLIC SCHOOL DISTRICT'S
NEW JERSEY QUALITY SINGLE ACCOUNTABILITY
CONTINUUM (NJQSAC) SCORES FOR 2019 INTERIM
REVIEW PLACEMENTS**

WHEREAS, the Orange Public School District as directed by New Jersey Department of Education under section N.J.S.A. 18A:7A-3 et seq., for the establishment of NJQSAC, scoring procedure and District Performance Reviews (DPR), completed and scored its DPRs in the areas of: - Instruction & Programs, Governance, Fiscal Management, Operation and Personnel; and

WHEREAS, the district has conducted the self-assessment, upon completion, the NJ Department of Education has reviewed all areas and scored the district's DPR in the area of Instruction and Programs at 83%, Fiscal Management at 100%, Governance at 95%, Operations at 92% and Personnel at 100%. As stated on the attached notification letters from the Department of Education, the district has satisfied at least 80% of the weighted indicators in each of the five areas of the NJQSAC review process and has been designated as "high performing."

NOW, THEREFORE, BE IT RESOLVED, that as indicated by the department, the Essex County Executive Superintendent of Schools will recommend to the State Board of Education that Orange Public School District be certified as providing a thorough and efficient system of education for a period of 3 years or until the next NJQSAC review; and,

BE IT FURTHER RESOLVED, that a copy of this resolution, the DPR, copies of the letters from the Department of Education, and minutes of this Board meeting at which DPR as was discussed shall be submitted to the Executive County Superintendent's Office.

Moved by Sueann Gravesande. Seconded by Shawneque Johnson.

ROLL CALL: (8) YEA (0) NAY (0) ABSTAIN

H. Case Numbers

Home Instruction Cases

#'s (none)

Out-of-District Placement Cases

#'s 312219, 010917

Moved by Sueann Gravesande. Seconded by Shawneque Johnson.

ROLL CALL: (8) YEA (0) NAY (0) ABSTAIN

H.I.B Cases -

Substantiated #'s (none)

HUMAN RESOURCE AGENDA

- ☐ Leaves of Absence
- ☐ Resignations
- ☐ Appointments
- ☐ Transfer
- ☐ Reassignment
- ☐ Other Personnel Actions
- ☐ Stipends
- ☐ For The Record

Moved by Sueann Gravesande. Seconded by Shawneque Johnson.

ROLL CALL: (8) YEA (0) NAY (0) ABSTAIN

DISTRICT MEETINGS

Next scheduled meetings are as follows:

Public

- Facilities Committee Virtual Meeting – Monday, August 3, 2020 at 2:30 p.m.
- Public Board Virtual Meeting – Tuesday, August 11, 2020 at 7:30 p.m.
- Curriculum Committee Virtual Meeting – Tuesday, July 28, 2020 at 3:30 p.m.
- Finance Committee Virtual Meeting – Thursday, August 6, 2020 at 5:30 p.m.

Closed

- Board Policy Committee Virtual Meeting – Tuesday, July 21, 2020 at 5:30 p.m.
- Special Closed Meeting, Thursday July 23, 2020 at 5:00 p.m., Admin Building, 451 Lincoln Avenue
- Human Resource Committee Virtual Meeting – Monday, August 10, 2020 at 5:30 p.m.

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Public Minutes – August 11, 2020

CORRESPONDENCES

BOARD COMMENTS

Pursuant to N.J.S.A. 10:4-12 and in conformance with the Board of Education **Policy 0162 and Open Public Meeting Act, Chapter 231**, this is to announce that the Orange Board Of Education will hold its next regularly scheduled **Meeting** on **September 8, 2020** Closed Session at 6:00 p.m. and Public Session at 7:30 p.m. It is expected that the discussion undertaken in the closed session board meeting can be made public at the time official action is taken or when its confidentiality is no longer required.

Motion to adjourn Public Session.

Moved by Sueann Gravesande. Seconded by Shawneque Johnson.

ROLL CALL: (8) YEA (0) NAY (0) ABSTAIN

APPROVAL DATE: September 8, 2020

ATTESTED TO BY: _____
Adekunle James,
School Business Administrator/ Board Secretary

Minutes of **Tuesday, August 11, 2020 Virtual Public Board Meeting** of the Orange Board Of Education held at 7:30 p.m.

Tyrone Tarver is presiding over tonight's Virtual Meeting.

Ms. Guadalupe Cabido
Ms. Brenda Daughtry (**absent**)
Ms. Sueann Gravesande
Mr. Derrick Henry
Ms. Shawneque Johnson
Ms. Cristina Mateo
Mr. Siaka Sherif
Mr. Tyrone Tarver
Mr. Jeffery Wingfield

ROLL CALL: (8) PRESENT (1) ABSENT

ALSO PRESENT:

- Dr. Gerald Fitzhugh II, Superintendent of Schools
- Mrs. Shebra Dismuke, Executive Director of Human Resources
- Mr. Adekunle James, School Business Administrator/Board Secretary
- Ms. Jessika Kleen, School Board Attorney with the firm of Machado Law Group.

In conformance with the **Board of Education Policy 0162 and Open Public Meeting Act, Chapter 231**, this is to announce that this Virtual Open Public Board Meeting of the Orange Board of Education is being convened with adequate notice. Notice of this meeting has been posted at the Administrative Office, filed with the City Clerk's Office of the City of Orange Township and delivered to the Orange Transcript, the Star Ledger and Local Talk.

The City of Orange Township Board of Education encourages the participation and input from members of the public at its board meetings. However, in accordance with Board Policy, verbal attacks against individual staff members or members of the Board are not permitted. Persons are encouraged to address the Board regarding comments relating to agenda items or issues concerning the educational process. Public comments are limited to one (1) per attendee for a maximum duration of three (3) minutes. Please be advised, this meeting is being recorded and live streamed via the internet. The Board of Education thanks you for your cooperation.

FLAG SALUTE

PRESENTATIONS

Superintendent's Report/Return to Schools Presentation

Dr. Gerald Fitzhugh II, Superintendent of Schools

NJQSAC Report and Information to the Board and Community

Dr. Gerald Fitzhugh II, Superintendent of Schools

BOARD MINUTES

Tabled May 12, 2020 Closed Meeting Minutes

Tabled July 14, 2020 Closed Meeting Minutes

Moved by Jeffrey Wingfield. Seconded by Guadalupe Cabido

ROLL CALL (7) YEA (0) NAY (1) ABSTAIN – C. Mateo

Tabled July 14, 2020 Public Meeting Minutes
Tabled July 23, 2020 Special Closed Meeting Minutes
Tabled July 28, 2020 Special Closed Meeting Minutes
Tabled July 29, 2020 Special Closed Meeting Minutes
Moved by Shawneque Johnson. Seconded by Jeffrey Wingfield
ROLL CALL (7) YEA (0) NAY (1) ABSTAIN – C. Mateo

BOARD COMMENTS

- Roll call was performed by Mr. James at 7:45 pm followed by the Flag Salute.
- Dr. Fitzhugh presented the different phases of school reopening.
 - Phase 1: September 8th through October 2nd- 100% Virtual
 - Phase 2: October 5th through November 25th- Remote Synchronize where teachers are on site 2 days a week providing virtual instruction.
 - Phase 3: November 30 through December 23- Soft Launch where students who have been identified as "in need of support" will return to school. The population will be no more than 25% of the building capacity.
 - Phase 4: January 4 through the remaining of the year- Full Re-entry for students and staff with staggered schedules.
- Dr. Fitzhugh shared that he appealed NJQSAC scores in the area of Personnel and Operations. The updated placement score in the area of Personnel is now 100% where it previously was 96%.
- Ms. Cabido shared some of the changes to the STEM courses. The Humanity course will be replaced by AP English Literature Composition course. The Cyber Security course will be replaced with APP Development in Swift/Fundamentals with Xcode. Grade 10 Physics with lab will be added.
- Mr. James shared that local revenue section of the adjustments to the budget is not state or federal. It is not taxes. It is our district's general funding. The district is requesting to withdraw \$1.2 million from the \$1.9 million fund balance.
- Ms. Gravesande commended Dr. Fitzhugh and his staff for the job well done on the Re-Opening of Schools Plan.
- Ms. Johnson commended Dr. Fitzhugh and Mr. James. She shared that Mr. James is an icon and has been tremendously helpful in sharing his wisdom with her.
- Mr. Henry commended Dr. Fitzhugh on his thorough plan.
- Ms. Mateo, Ms. Cabido, Mr. Wingfield, Mr. Tarver, and Mr. Sherif also offered commendations to Dr. Fitzhugh for his efforts on the plan.

COMMITTEE REPORTS none

PUBLIC COMMENTS none

BOARD RESOLUTIONS

**TABLED - A20-016 RESOLUTION TO APPOINT A SCHOOL BOARD
SPECIAL EDUCATION ATTORNEY FOR THE 2020-2021
SCHOOL YEAR**

WHEREAS, there exists a need to appoint a school board special education attorney to provide counsel to the school district; and

WHEREAS, funds are available in the 2020-2021 budget for this purpose and the Public Schools Contract Law defines such professional services as not necessarily being subject to competitive bidding.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education, upon the recommendation of the Superintendent of Schools, appoints the firm of **Machado Law Group**, 136 Central Avenue 2nd Fl, Clark, NJ 07066, as the *School Board Special Education Attorney* during the 2020-2021 school year, at a cost not to exceed \$140.00 per hour.

**TABLED - F20-023 RESOLUTION TO REAFFIRM THE ADOPTION OF
BOARD POLICIES, RULES, REGULATIONS & DIRECTIVES
FOR THE 2020-2021 SCHOOL YEAR**

WHEREAS, the Orange Public School District has adopted Board Policies, Rules and Directives.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby reaffirms the existing Board Policies, Rules and Directives previously promulgated and currently in effect.

**A20-031 RESOLUTION TO APPROVE THE CONTRACT WITH
AVEANNA HEALTH CARE FORMERLY EPIC HEALTH
SERVICES, INC. AND THE ORANGE BOARD OF
EDUCATION TO PROVIDE IN SCHOOL NURSING
SERVICES FOR THE 2020-2021 SCHOOL YEAR**

WHEREAS, the Orange Board of Education has agreed to contract with Aveanna HealthCare to provide Nursing Services at the rate of \$60.00 per hour for (RN), \$50.00 per hour (LPN) and \$75.00 per hour Substitute (RN) for the 2020-2021 School year; and

WHEREAS, the contract specifies the type of service to be provided for Nursing Services; and

WHEREAS, a copy of the contract for this resolution is on file in the Department of Special Services.

NOW, THEREFORE BE IT RESOLVED, that on the recommendation of the Superintendent of Schools the Orange Board of Education will enter into a contract agreement with Aveanna HealthCare, to provide In School Nursing Services for the 2020--2021 School Year.

Moved by Sueann Gravesande. Seconded by Shawneque Johnson.

ROLL CALL: (8) YEA (0) NAY (0) ABSTAIN

**A20-032 RESOLUTION TO APPROVE THE CONTRACT WITH
BAYADA HOME HEALTH CARE INC, AND THE ORANGE
BOARD OF EDUCATION TO PROVIDE IN SCHOOL
NURSING SERVICES FOR THE 2020-2021 SCHOOL YEAR**

WHEREAS, the Orange Board of Education has agreed to contract with Bayada Home Health Care Inc, to provide Nursing Services at the rate of \$60.00 per hour for RNs for the 2020-2021 School year; and

WHEREAS, the contract specifies the type of service to be provided for Nursing Services; and

WHEREAS, a copy of the contract for this resolution is on file in the Department of Special Services.

NOW, THEREFORE BE IT RESOLVED, that on the recommendation of the Superintendent of Schools the Orange Board of Education will enter into a contract agreement with Bayada Home Health Care INC, to provide In School Nursing Services for the 2020-2021 School Year.

Moved by Sueann Gravesande. Seconded by Shawneque Johnson.

ROLL CALL: (8) YEA (0) NAY (0) ABSTAIN

**A20-033 RESOLUTION TO APPROVE THE PROFESSIONAL
DEVELOPMENT PROPOSAL FROM HANDLE WITH CARE,
BEHAVIOR MANAGEMENT SYSTEM, INC.**

WHEREAS, the Orange Public School District is committed to ensuring concentrated and robust professional development; and

WHEREAS, the Orange School District is committed to maintaining positive climate and environment through verbal intervention that enables staff to develop and utilize therapeutic relationship skills necessary to reduce tension, create and maintain a calm and safe environment for all; and

WHEREAS, the Orange School District is committed to maintaining a positive climate through the physical program which is an extension of the verbal program, and is used to assist the student to gain mastery over his/her emotions and behaviors so that they will be able to manage their emotions skillfully without the assistance of staff; and

WHEREAS, the Special Services Department needs assessment has determined the area of behavioral support to be a priority area as required by the State of New Jersey Department of Education.

NOW, THEREFORE BE IT RESOLVED, on the recommendation of the Superintendent of schools that the Orange Board of Education approves the implementation of the professional development, and the attached proposal from Handle with Care, Behavior Management System, Inc., 184 McKinstry Road, Gardiner, N.Y. 12525.

Moved by Sueann Gravesande. Seconded by Shawneque Johnson.

ROLL CALL: (8) YEA (0) NAY (0) ABSTAIN

A20-034 RESOLUTION TO APPROVE THE CONTRACT WITH C.I.T.E ASL SERVICES LLC, AND THE ORANGE BOARD OF EDUCATION TO PROVIDE SIGN LANGUAGE INTERPRETING SERVICES FOR THE DEAF FOR THE 2020-2021 SCHOOL YEAR

WHEREAS, the Orange Board of Education has agreed to contract with C.I.T.E ASL Services LLC, Inc. to provide Sign Language Interpretation at the rate of \$75.00 per hour at a minimum of two hours per session for the 2020-2021 School year; and

WHEREAS, the contract specifies the type of service to be provided for Sign Language Interpreting Services for the Deaf; and

WHEREAS, a copy of the contract for this resolution is on file in the Department of Special Services.

NOW, THEREFORE BE IT RESOLVED, that on the recommendation of the Superintendent of Schools the Orange Board of Education will enter into a contract agreement with C.I.T.E ASL Services LLC to provide Sign Language Interpretation Services for the Deaf for the 2020-2021 School Year.

Moved by Sueann Gravesande. Seconded by Shawneque Johnson.

ROLL CALL: (8) YEA (0) NAY (0) ABSTAIN

A20-035 RESOLUTION TO APPROVE DR. ZAMBRANO/ESSEX PEDIATRICS FOR THE POSITION OF SCHOOL PHYSICIAN (CONSULTANT) FOR THE 2020-2021 SCHOOL YEAR

WHEREAS, the Orange Board of Education shall appoint at least one physician pursuant to the NJSA 18A:40-1; and

WHEREAS, the Orange Board of Education has developed the numerous services of said physicians in policy 5305 adopted March 2009; and

WHEREAS, Dr. Zambrano/Essex Pediatrics is to be approved by the Orange Board of Education to provide exclusive medical services at a yearly rate of \$16,000

NOW, THEREFORE BE IT RESOLVED, that on the recommendation of the Superintendent of schools the Orange Board of Education approves Dr. Zambrano/Essex Pediatrics contract for the position of school physician for the 2020-2021 school year.

Moved by Sueann Gravesande. Seconded by Shawneque Johnson.

ROLL CALL: (8) YEA (0) NAY (0) ABSTAIN

**A20-036 RESOLUTION TO APPROVE A CONTRACTUAL AGREEMENT
BETWEEN EMPOWER U SERVICES PROVIDING
AFTER-SCHOOL PROGRAM FOR AUTISTIC STUDENTS FOR
THE 2020-2021 SCHOOL YEAR**

WHEREAS, the Orange Township Public School District has implemented several self-contained autistic class; and

WHEREAS, Empower U provides therapeutic after-school programming that includes play fine motor skill development, homework help, fitness/games, socialization and recreational services, and

WHEREAS, Empower U will focus on strengthening students' communication and social skills and will provide these services free of charge.

NOW, THEREFORE BE IT RESOLVED, that on the recommendation of the Superintendent of Schools the Orange Board of Education will enter into a contract agreement with Empower U Services to provide after-school program for autistic students for the 2020-2021 school year.

Moved by Sueann Gravesande. Seconded by Shawneque Johnson.

ROLL CALL: (8) YEA (0) NAY (0) ABSTAIN

**A20-037 RESOLUTION TO APPROVE THE CONTRACT WITH
STARLIGHT HOMECARE AGENCY, INC. D/B/A STAR
PEDIATRICHOME CARE AGENCY AND THE ORANGE
BOARD OF EDUCATION TO PROVIDE NURSING SERVICES
FOR THE 2020-2021 SCHOOL YEAR**

WHEREAS, the Orange Board of Education has agreed to contract with Starlight Homecare Agency, Inc. to provide Nursing Services at the rate of \$56.00/hour (RN) and \$46.00/hour (LPN); and

WHEREAS, the contract specifies the type of service to be provided for Nursing Services; and,

WHEREAS, a copy of the contract for this resolution is on file in the Department of Special Services.

NOW, THEREFORE, BE IT RESOLVED, on the recommendation of the Superintendent of Schools, that the Orange Board of Education will enter into a contract agreement with Starlight Homecare Agency to provide nursing services for the 2020-2021 School Year.

Moved by Sueann Gravesande. Seconded by Shawneque Johnson.

ROLL CALL: (8) YEA (0) NAY (0) ABSTAIN

**A20-038 RESOLUTION TO APPROVE THE CONTRACT WITH
GOHEWEC HEALTHCARE PROVIDERS CONNECT, INC. AND
THE ORANGE BOARD OF EDUCATION TO PROVIDE
NURSING SERVICES FOR THE 2020-2021 SCHOOL YEAR**

WHEREAS, the Orange Board of Education has agreed to contract with Gohewec Healthcare Providers Connect, Inc. to provide Nursing Services at the rate of \$62.00/hour (RN) and \$45.00/hour (LPN); and

WHEREAS, the contract specifies the type of service to be provided for Nursing Services; and,

WHEREAS, a copy of the contract for this resolution is on file in the Department of Special Services.

NOW, THEREFORE, BE IT RESOLVED, on the recommendation of the Superintendent of Schools, that the Orange Board of Education will enter into a contract agreement with Gohewec Healthcare Providers Connect, Inc. to provide nursing services for the 2020-2021 School Year.

Moved by Sueann Gravesande. Seconded by Shawneque Johnson.

ROLL CALL: (8) YEA (0) NAY (0) ABSTAIN

A20-039 RESOLUTION TO APPROVE A CONTRACTUAL AGREEMENT FOR PROFESSIONAL SERVICES WITH DELTA-T GROUP AND THE ORANGE BOARD OF EDUCATION FOR THE 2020-2021 SCHOOL YEAR

WHEREAS, the Orange Board of Education provides services to students with educational disabilities in accordance with the specifications of code; and

WHEREAS, students with educational disabilities have been identified as in need of various services in their IEPs. The Special Services Department has sought proposals from various vendors providing services such as nurses, special education teachers, one to one aides/paraprofessionals, behaviorists, school psychologists and LDTs; and,

WHEREAS, the Delta-T Group has submitted a proposal with competitive hourly rates of RN \$41.75; LPN \$35.00; Special Education Teacher \$40.00; One to One Aides/Paraprofessional \$21.00; Behaviorist \$90.00; School Psychologist \$65.00; LDT \$65.00; Speech Language Pathologist \$80.00; Occupational Therapist \$80.00; Physical Therapist \$80.00; Psychological Evaluation \$420/evaluation; Bilingual Psychological Evaluation \$495/evaluation; Functional Behavioral Assessment \$570/evaluation; LDT evaluation \$420/evaluation; Bilingual Speech Evaluation \$495/evaluation; Bilingual OT Evaluation \$495/evaluation; and,

WHEREAS, a copy of the contract for this resolution is on file in the Department of Special Services.

NOW, THEREFORE, BE IT RESOLVED, on the recommendation of the Superintendent of Schools, that the Orange Board of Education will enter into a contract agreement with Starlight Homecare Agency to provide nursing services for the 2020-2021 School Year.

Moved by Sueann Gravesande. Seconded by Shawneque Johnson.

ROLL CALL: (8) YEA (0) NAY (0) ABSTAIN

A20-040 RESOLUTION TO APPROVE THE EDUCATIONAL SERVICES CONTRACT BETWEEN THE ORANGE BOARD OF EDUCATION AND RUTGERS NEW JERSEY MEDICAL SCHOOL TO PROVIDE THE MALE STUDENT SUPPORT PROGRAM

WHEREAS, the New Jersey Medical School Department of Pediatrics - Male Student Support Program (hereinafter "NJMS-MSSP") is a program that increases and enhances academic performance, awareness of preventative health behaviors and decrease "at risk" behavior for program participants; and,

WHEREAS, the NJMS-MSSP has utilized the premises of the Orange Board of Education to provide intervention for students; and,

WHEREAS, NJMS-MSSP provided services for the Fiscal Year 2018 and seeks to continue them through the Fiscal Year 2021 at a cost of \$93,157.00 and \$95,150.00 for Fiscal Year 2022; and,

WHEREAS, NJMS-MSSP, through staff, has the skills and ability to perform the requested professional Services.

NOW THEREFORE BE IT RESOLVED, that the Orange Board of Education, on the recommendation of the Superintendent of Schools, approves the Educational Services Contract between the Orange Board of Education and Rutgers New Jersey Medical School to Provide the Male Student Support Program

Moved by Sueann Gravesande. Seconded by Shawneque Johnson.

ROLL CALL: (8) YEA (0) NAY (0) ABSTAIN

**B20-020 RESOLUTION TO ESTABLISH A PRE-SCHOOL
DISABILITIES CLASS FOR STUDENTS WITH
DISABILITIES AT PARK AVENUE SCHOOL FOR THE
2020-2021 SCHOOL YEAR**

WHEREAS, the Orange Board of Education has designed a program to meet the needs of students with educational disabilities; and

WHEREAS, the Pre-School Disabilities self-contained class will address the cognitive needs of the pre-school students at Park Avenue School.

NOW, THEREFORE, BE IT RESOLVED on the recommendation of the Superintendent of Schools, that the Orange Board of Education approves a Pre-School Disabilities program for the 2020-2021 School Year at Park Avenue School.

Moved by Sueann Gravesande. Seconded by Shawneque Johnson.

ROLL CALL: (8) YEA (0) NAY (0) ABSTAIN

**B20-021 RESOLUTION TO ELIMINATE A LEARNING AND/OR
LANGUAGE DISABILITIES (LLD) CLASS FOR STUDENTS
WITH COGNITIVE DELAYS AT HEYWOOD AVENUE
SCHOOL FOR THE 2020-2021 SCHOOL YEAR**

WHEREAS, the Orange Board of Education has designed programs to meet the needs of students with educational disabilities; and

WHEREAS, the Learning and/or Language Disabilities (LLD) class will be relocated to Lincoln Avenue School.

NOW, THEREFORE, BE IT RESOLVED on the recommendation of the Superintendent of Schools, that the Orange Board of Education approves the closure of the LLD Program at Heywood Avenue School.

Moved by Sueann Gravesande. Seconded by Shawneque Johnson.

ROLL CALL: (8) YEA (0) NAY (0) ABSTAIN

B20-022 RESOLUTION TO ESTABLISH A LEARNING AND/OR LANGUAGES (LLD) CLASS FOR 7th GRADE STUDENTS WITH COGNITIVE DELAYS AT LINCOLN AVENUE SCHOOL FOR THE 2020-2021 SCHOOL YEAR

WHEREAS, the Orange Board of Education has designed programs to meet the needs of students with educational disabilities; and

WHEREAS, the Learning and/or Languages (LLD) program will be relocated from Heywood Avenue School or Lincoln Avenue School.

NOW, THEREFORE, BE IT RESOLVED on the recommendation of the Superintendent of Schools, that the Orange Board of Education approves the establishment of the LLD Program at Lincoln Avenue School.

Moved by Sueann Gravesande. Seconded by Shawneque Johnson.

ROLL CALL: (8) YEA (0) NAY (0) ABSTAIN

B20-023 RESOLUTION TO ESTABLISH A LEARNING AND/OR LANGUAGE DISABILITIES (LLD) CLASS FOR 5th GRADE STUDENTS WITH COGNITIVE DELAYS AT LINCOLN AVENUE SCHOOL FOR THE 2020-2021 SCHOOL YEAR

WHEREAS, the Orange Board of Education has designed programs to meet the needs of students with educational disabilities; and

WHEREAS, the Learning and/or Language Disabilities (LLD) class will be an addition to the Special Services program at Lincoln School.

NOW, THEREFORE, BE IT RESOLVED on the recommendation of the Superintendent of Schools, that the Orange Board of Education approves the establishment of the LLD Program at Lincoln Avenue School.

Moved by Sueann Gravesande. Seconded by Shawneque Johnson.

ROLL CALL: (8) YEA (0) NAY (0) ABSTAIN

B20-024 RESOLUTION TO ESTABLISH A MULTIPLE DISABILITIES (MD) CLASS FOR STUDENTS WITH MULTIPLE DISABILITIES AT HEYWOOD AVENUE SCHOOL FOR THE 2020-2021 SCHOOL YEAR

WHEREAS, the Orange Board of Education has designed programs to meet the needs of students with educational disabilities; and

WHEREAS, the Multiple Disabilities program will address the cognitive needs of the students at Heywood Avenue School; and

WHEREAS, the Multiple Disabilities (MD) class will be an addition to the Special Services program at Heywood Avenue School; and

NOW, THEREFORE, BE IT RESOLVED on the recommendation of the Superintendent of Schools, that the Orange Board of Education approves the establishment of the MD Program at Heywood Avenue School.

Moved by Sueann Gravesande. Seconded by Shawneque Johnson.

ROLL CALL: (8) YEA (0) NAY (0) ABSTAIN

**B20-025 RESOLUTION TO APPROVE THE ADOPTION AND REVISION
OF STEM INNOVATION ACADEMY OF THE ORANGES
COURSES (SY2020-2021)**

WHEREAS, the STEM Innovation Academy plans to introduce a core of new courses to students in the 2020-2021 school year such to better prepare them for college and careers; and

WHEREAS, the following courses have been removed from the STEM Innovation Academy of the Oranges coursework offerings for the 2020-2021 school year; and

English (Dual Enrollment)	HUM 102: English Composition: Speaking, Writing, Thinking (3 college credits)	An introduction to writing using both primary and secondary sources and will be offered to students in Grade 12. While building on the skills you learned and practiced in HUM 101, HUM 102 asks you to develop research questions, find and cite sources, conduct your own primary research, and synthesize elements of research into coherent wholes. (Prereq: Successful completion of HUM 101)
21st Century Life & Careers Elective (PLTW Capstone)	PLTW's Cybersecurity	A full-year capstone course implemented in 12th grade on the Computer Science track. The design of the course exposes high school students to the ever growing and far reaching field of cybersecurity. Students accomplish this through problem-based learning, where students role-play as cybersecurity experts and train as cybersecurity experts do. (Prereq: Successful completion of AP CS A)

WHEREAS, the following additional courses have been added to the STEM Innovation Academy of the Oranges coursework beginning in the 2020-2021; and

Science	Physics (Honors); Grade 10 (5 Credits)	This course is designed for students who have developed a strong background in science. Coursework includes the study of classical mechanics, thermodynamics, electricity, magnetism and nuclear physics. Students will do extensive independent reading and writing assignments, including laboratory reports and research papers. The Honors Physics course emphasizes laboratory investigation (experiences in the laboratory, classroom, or the field that provides students with opportunities to interact directly with natural phenomena or with data collected by others using tools, materials, data collection techniques, and models (NRC 2006, p. 3)). Throughout the process, students design investigations, engage in scientific reasoning, manipulate equipment, record data, analyze results, and discuss their findings.
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Science	NJIT PHYS 111/A Physics I w/Lab (5 Credits, 4 NJIT Credits); Gr. 12	<p>Physics is one of the most fundamental of the sciences. Physics is also the foundation of all engineering and technology. For this course, which is the first of the introductory Physics series, you can expect to be assessed on the following learning outcomes: (specific to Mechanics; ex: Applications of Newton's Laws)</p> <p><i>Pending NJIT approval of teacher as adjunct faculty</i></p>
English	Advanced Placement (AP) English Literature and Composition; (5 credits); Gr. 12	<p>The Advanced Placement (AP) English Literature and Composition course aligns to an introductory college-level literary analysis course. The course engages students in the close reading and critical analysis of imaginative literature to deepen their understanding of the methods writers use language to provide both meaning and pleasure. As they read, students consider a work's structure, style, and themes, as well as its use of figurative language, imagery, symbolism, and tone. Writing assignments include expository, analytical, and argumentative essays that require students to analyze and interpret literary works. Instruction will incorporate test sophistication strategies in preparation for End of Course and college entrance exams.</p>
Computer Science	APP Development in Swift/Fundamentals with Xcode (5 credits)	<p>This course helps students build fundamentals in iOS app development skills with Swift. They'll master the core concepts and practices that Swift programmers use daily and build a basic fluency in Xcode's source and UI editors. Students will be able to create iOS apps that adhere to standard practices, including use of stock UI elements and layout techniques, and common navigation interfaces. They'll continue to their app design journey by brainstorming, planning, prototyping, and evaluating an app of their own. Guided App Projects help students build an app in Xcode with step-by-step instructions while allowing students try out parts of code with without having to build an entire app from the beginning to accelerate their coding Swift skills. Xcode Playgrounds helps students learn key programming concepts as they write Swift code in playgrounds—an interactive coding environment that lets them experiment with code and see the results immediately.</p>

WHEREAS, the proposal for the new and revised curricular programs have been reviewed by the Orange Board of Education's Curriculum Committee;

NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent, the Board of Education of the City of Orange Township hereby approves the new and revised curricular programs at the STEM Innovation Academy of the Oranges as a part of the 2020-2021 school year.

Moved by Jeff Wingfield. Seconded by Shawneque Johnson.

ROLL CALL: (8) YEA (0) NAY (0) ABSTAIN

**B20-026 RESOLUTION TO APPROVE COREY MCKINNEY'S REQUEST
TO CONDUCT A RESEARCH STUDY IN THE ORANGE
SCHOOL DISTRICT**

WHEREAS, Corey McKinney is seeking the approval from the Board of Education to execute his dissertation for the Executive E.D. program; and

WHEREAS, Corey McKinney is currently a doctoral candidate at Seton Hall University enrolled in the Executive Education Leadership Management and Policy Doctoral Program; and

WHEREAS, in order to fulfill the degree requirements for the Executive E.D. at Seton Hall University, Mr. McKinney must complete his dissertation relevant to the practice of educational leadership that demonstrates application of the content of the program; and

WHEREAS, the study intends to explore the impact of a detailed year-long intervention/curriculum on the districts' special education self-contained classrooms; a population that has shown very little growth on the state administered standardized assessments - PARCC/NJSLA. Mathematics academic achievement will be the focus of the study since according to the data, Mathematics scores, nationally, continue to lag, consistently showing minimal growth; and

WHEREAS, the request for Corey McKinney's research study for the completion of his Executive Education Leadership Management and Policy Doctoral Program has been reviewed by the Orange Board of Education's Curriculum Committee.

NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent, the Board of Education of the City of Orange Township hereby approves Corey McKinney's research study for the completion of his Executive Education Leadership Management and Policy Doctoral Program.

Moved by Sueann Gravesande. Seconded by Shawneque Johnson.

ROLL CALL: (8) YEA (0) NAY (0) ABSTAIN

C20-044 RESOLUTION TO APPROVE THE PAYMENT OF BILLS FOR JULY 2020

WHEREAS, the Orange School District request the payment of the attached detailed bills for June 2020, whose totals are summarized as follows:

<u>FUNDS</u>	<u>CHECKS</u>	<u>BILLS</u>	<u>TOTALS</u>
Fund 11 - General Current Expense	\$265,856.92	\$887,291.82	\$1,153,148.74
Fund 12 - Capital Outlay	144,593.44	5,474.00	150,067.44
Fund 15 - Whole School Reform	996.70	77,015.81	78,012.51
Fund 20 - Special Revenue Funds	0	197,947.60	197,947.60
Fund 40 - Enterprise Fund	0	1,000.00	1,000.00
Grand Total	\$411,447.06	\$1,168,729.23	\$1,580,176.29

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education hereby approves the total payment of district bills in the amount of **\$1,580,176.29**, as presented by the Business Administrator/Board Secretary.

Moved by Sueann Gravesande. Seconded by Shawneque Johnson.

ROLL CALL: (8) YEA (0) NAY (0) ABSTAIN

C20-045 RESOLUTION TO ACCEPT THE BOARD SECRETARY'S REPORT FOR THE MONTH OF JUNE 2020

WHEREAS, the School Business Administrator/Board Secretary, hereby submits the Board Secretary's Financial Report for the month of June 2020.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education, after review of such report, hereby accepts the June 2020 Board Secretary's Financial Report, as presented by the Business Administrator/Board Secretary.

BE IT FURTHER RESOLVED, that a copy of this report be submitted to the New Jersey Department of Education, Essex County Office and kept on file in the Business Office

Moved by Sueann Gravesande. Seconded by Shawneque Johnson.

ROLL CALL: (8) YEA (0) NAY (0) ABSTAIN

C20-046 RESOLUTION TO ACCEPT THE TREASURER OF SCHOOL FUNDS REPORT FOR THE MONTH OF JUNE 2020

WHEREAS, under statute regulations the Treasurer of School Funds is required to reconcile bank accounts and the Board Secretary Report and said reports have been submitted.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education hereby accepts the Treasurer of School Funds Report for the month of June 2020, as presented by the Business Administrator/Board Secretary.

BE IT FURTHER RESOLVED, that a copy of this report be submitted to the New Jersey Department of Education, Essex County Office and kept on file in the Business Office.

Moved by Sueann Gravesande. Seconded by Shawneque Johnson.

ROLL CALL: (8) YEA (0) NAY (0) ABSTAIN

**C20-047 RESOLUTION TO APPROVE THE BOARD OF EDUCATION'S
MONTHLY CERTIFICATION OF BUDGETARY MAJOR
ACCOUNT/FUND STATUS FOR
JUNE 2020**

WHEREAS, pursuant to N.J.A.C. 6:20-2.3(3), we (the Board) certify that as of June 2020, after review of the Board Secretary's Financial Report (appropriate sections) and upon consultation with appropriate Official, to the best of our knowledge, no major account of funds has been over-expended in violation of N.J.A.C. 6:20-1.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education, hereby approves its Monthly Certification of Budgetary Major Account/Fund Status, presented by the Business Administrator/Board Secretary, as indicated above.

Moved by Sueann Gravesande. Seconded by Shawneque Johnson.

ROLL CALL: (8) YEA (0) NAY (0) ABSTAIN

C20-048 RESOLUTION TO APPROVE THE WITHDRAWAL OF \$1.2 MILLION FROM DISTRICT 2% FUND BALANCE DESIGNATED FOR EMERGENCIES AND USE IT TO BALANCE THE REVISED DISTRICT'S BUDGET FOR THE 2020-2021 SCHOOL YEAR

WHEREAS, the Board of Education developed and submitted its 2020-2021 School Year Budget for the operations of the public-school district, and:

WHEREAS, the 2020-2021 Annual School Budget was initially approved by the New Jersey Department of Education, and

WHEREAS, the initial budget includes a State Revenue of \$71,528,808 Equalization Aid for budgeted appropriations, and

WHEREAS, the State Department of Education has revised (reduced) its State Aids to many school districts in New Jersey including the Orange Public Schools, the districts Equalization Aid is now reduced to \$67,529,597, resulting in a reduction in general funds revenue (Equalization Aid) of (\$3,999,211) (Approx \$4 Million), and

WHEREAS, the district will utilize the \$1.2 Million withdrawal from its current \$1,983,271.00 Million 2% mandated emergency set aside fund balance towards the negative impact of the reduced State Aid, and

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education, as recommended by the Superintendent of Schools, and the School Business Administrator hereby approves the withdrawal of \$1.2 Million Dollars from its 2% Fund Balance of \$1,983,271.00 Million Dollars for the purpose of balancing the 2020-2021 School Year Revised Budget. The board is aware that its current 2% fund balance will now have a balance of \$783,271.

Moved by Sueann Gravesande. Seconded by Shawneque Johnson.

ROLL CALL: (8) YEA (0) NAY (0) ABSTAIN

C20-049 RESOLUTION TO APPROVE THE RECOMMENDED REDUCED APPROPRIATIONS AND INCREASES IN LOCAL REVENUES FOR THE BALANCING OF THE REVISED DISTRICT'S BUDGET FOR THE 2020-2021 SCHOOL YEAR DUE TO REDUCTION IN STATE AID

WHEREAS, the Board of Education developed and submitted its 2020-2021 School Year Budget for the operations of the public-school district, and:

WHEREAS, the 2020-2021 Annual School Budget was initially approved by the New Jersey Department of Education, and

WHEREAS, the State Department of Education has revised (reduced) its State Aids to many school districts in New Jersey including the Orange Public Schools, the districts Equalization Aid is now reduced from \$71,528,808 to \$67,529,597, resulting in a reduction in general funds revenue (Equalization Aid) of (\$3,999,211) (Approx \$4 Million), and

WHEREAS, the arears and items of appropriations to reduce and local revenues to increase includes but not limited to indications listed below:

1,200,000	Withdrawal and Use of Fund Balance (Emergency 2% set Aside)
700,000	Additional Projected 2020 Fund Balance from COVID-19
44,889	1 Proposed Security Guard at Oakwood (Do Not Fill)
170,000	1 Proposed Chief of Staff (Do Not Fill)
126,227	1 Supervisor ELA Dept. RIF
129,695	1 Supervisor C&I Dept. RIF
110,758	1 SE IT Dept RIF
40,000	1 Acct Staff Business Office RIF
72,279	Adjusted Salary for the new Bookkeeper
86,000	Adjusted Reduction ABA Position (Do Not Fill)
90,000	2 Community Liaisons RIF
32,500	SMART LAB Computers to (CARES ACT)
256,500	ESY & CST (SPE ED DEPT) to CARES ACT
178,661	Summer Programs (C & I) to CARES ACT
73,340	STEM Science Budget Reallocation to Title 1 budget
39,000	Hanover data analysis (STEM, SCIENCE & MATH) to CARES ACT
30,000	VPA Art Supplies C & I) to CARES ACT
67,981	1 Secretary Not Backfilled (OPA)
138,486	1 Math Supervisor RIF
123,928	1 VP to Dean of Students (Rosa Parks) (Do Not Backfill)
127,967	1 Move 1 VP from OPA to OHS (Do Not Backfill)
12,000	1 OPA Secretary (from STEM)
<u>149,000</u>	Increase in Extra Ordinary Aid Budgeted 650K grant award \$799K
<u>\$3,999,211</u>	

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education, as recommended by the Superintendent of Schools, and the School Business Administrator hereby approves the above listed recommendations to be utilized for balancing of the revised 2020-2021 School Year Budget.

Moved by Jeffrey Wingfield. Seconded by Siaka Sherif

ROLL CALL (8) YEA (0) NAY (0) ABSTAIN

D20-013 RESOLUTION TO ACCEPT THE INDIVIDUALS WITH DISABILITIES EDUCATION IMPROVEMENT ACT-PART B, FY 2021 FUNDING APPLICATION

WHEREAS, the Orange School District is implementing programs and services to meet the needs of classified students in accordance with the Individuals with Disabilities Education Improvement Act-Part B; and

WHEREAS, the Orange Board of Education submitted a combined Preschool and Basic Application to the State Department of Education for FY 2021 grant funding; and

WHEREAS, the district has allocated \$1,533,977.00 Basic Award and The Preschool award of \$49,727.00

NOW THEREFORE BE IT RESOLVED, on the recommendation of the Superintendent of schools that the Orange Board of Education accepts the IDEA- Part B grant application in the amount of \$1,533,977.00 – Basic and \$49,727.00 – Preschool for the 2021 School year.

Moved by Sueann Gravesande. Seconded by Shawneque Johnson.

ROLL CALL: (8) YEA (0) NAY (0) ABSTAIN

F20-026 RESOLUTION TO APPROVE THE 2020-2021 ORANGE BOARD OF EDUCATION MENTOR PLAN

WHEREAS, the Orange Public Schools are required to obtain approval from the Board of Education for the submission of the 2020-2021 MENTOR PLAN to the Essex County Office of the New Jersey Department of Education; and,

WHEREAS, the School Improvement Panel from each Orange Public School must fulfill its obligation to new teachers under AchieveNJ and TEACHNJ; and,

WHEREAS, the Orange Board of Education's Curriculum Committee has also reviewed the NJDOE's requirements for a Mentor Plan;

NOW, THEREFORE BE IT RESOLVED, that the Orange Board of Education approves the submission of the ORANGE BOARD OF EDUCATION MENTOR PLAN for the 2020-2021 school year.

Moved by Sueann Gravesande. Seconded by Shawneque Johnson.

ROLL CALL: (8) YEA (0) NAY (0) ABSTAIN

F20-027 RESOLUTION TO ADOPT VARIOUS STATE MANDATED, DISTRICT NEW AND REVISED POLICIES (FIRST READING)

WHEREAS, the Orange Board of Education is required by the State of New Jersey, Department of Education, to adopt and implement for all Public Schools within the district the following new and revised policies:

P 1649	Federal Families First Coronavirus (COVID-19) Response Act (M) (New)
P 2270	Religion in Schools (Revised)
P 2431.3	Heat Participation Policy for Student-Athlete Safety (M) (Revised)
P 2622	Student Assessment (M) (Revised)
P & R 5111	Eligibility of Resident/Nonresident Students (M) (Revised)
P & R 5200	Attendance (M) (Revised)
P & R 5320	Immunization (Revised)
P & R 5330.04	Administering an Opioid Antidote (M) (Revised)
P & R 5330	Administration of Medication (M) (Revised)

P 5610	Suspension (M) (Revised)
R 5610	Suspension Procedures (M) (Revised)
P 5620	Expulsion (M) (Revised)
P & R 8320	Personnel Records (M) (Revised)

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education, on the recommendation of the Superintendent of Schools, approves the above mentioned new and revised policies for the Orange Public School District (First Reading)

Moved by Sueann Gravesande. Seconded by Shawneque Johnson.

ROLL CALL: (8) YEA (0) NAY (0) ABSTAIN

F20-028 RESOLUTION TO APPROVE THE 2020 – 2021 MERIT GOALS OF THE EMPLOYMENT CONTRACT FOR MR. ADEKUNLE JAMES, SCHOOL BUSINESS ADMINISTRATOR

WHEREAS, the District desires to continue with the position of School Business Administrator within the Orange Board of Education organization from July 1, 2020 – June 30, 2021; and,

WHEREAS, this position is currently held by Mr. Adekunle James; and

WHEREAS, the employment contract for Mr. Adekunle James indicates the compensation for achieving a set quantitative and qualitative merit goals, herewith attached delineating the required merit goals and compensations for said position; and

WHEREAS, the employment contract for Mr. Adekunle James was submitted, reviewed and approved by the Essex County Executive Superintendent of Schools.

NOW, THEREFORE, BE IT RESOLVED, the Board of Education approves the 2020-2021 set merit goals as recommended by the Superintendent of Schools and proposed compensations of the employment contract for Mr. Adekunle James, School Business Administrator, as approved and stipulated by the Essex County Executive Superintendent of Schools.

Moved by Sueann Gravesande. Seconded by Shawneque Johnson.

ROLL CALL: (8) YEA (0) NAY (0) ABSTAIN

F20-029 RESOLUTION TO APPROVE THE REDUCTION OF CERTIFIED AFFILIATED AND NON-CERTIFIED, NON-AFFILIATED POSITIONS

WHEREAS, the Orange Board of Education is reorganizing due to reasons of economy and educational needs for the 2020-2021 school year; and

WHEREAS, due to a reduction in State Aide for the 2020-2021 school year, six positions (6) within the Orange Board of Education must be reduced to balance the budget; and

WHEREAS, the following positions are affected in the reduction; and

- Accountant (1)
- Assistant Elementary Principal (1)
- Supervisor of CTE and Health/Physical Education (K-7) (1)
- Supervisor of Language Arts/Media Specialist (8-12) (1)
- Supervisor of Mathematics (K-2) (1)
- System Engineer (1)

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Orange Township hereby approves the reduction of certified, non-certified and non-affiliate positions.

Moved by Sueann Gravesande. Seconded by Shawneque Johnson.

ROLL CALL: (8) YEA (0) NAY (0) ABSTAIN

G20-028 RESOLUTION TO ACCEPT AND APPROVE THE ORANGE PUBLIC SCHOOL DISTRICT RETURN TO SCHOOLS PLAN

WHEREAS, school districts are required to complete and submit a Return to Schools Plan to the Stand; and

WHEREAS, the district has completed its Return to Schools Plan.

THEREFORE BE IT RESOLVED, that the Orange Board of Education, on the recommendation of the Superintendent of Schools, accepts and approves the Return to Schools Plan.

BE IT FURTHER RESOLVED, that a copy of the report be submitted to the County Office and remain on file in the Business office.

Moved by Shawneque Johnson. Seconded by Jeffrey Wingfield

ROLL CALL (8) YEA (0) NAY (0) ABSTAIN

G20-029 RESOLUTION TO APPROVE & ACCEPT NJDOE EVALUATION OF ORANGE PUBLIC SCHOOL DISTRICT'S NEW JERSEY QUALITY SINGLE ACCOUNTABILITY CONTINUUM (NJQSAC) SCORES FOR 2019 INTERIM REVIEW PLACEMENTS

WHEREAS, the Orange Public School District as directed by New Jersey Department of Education under section N.J.S.A. 18A:7A-3 et seq., for the establishment of NJQSAC, scoring procedure and District Performance Reviews (DPR), completed and scored its DPRs in the areas of: - Instruction & Programs, Governance, Fiscal Management, Operation and Personnel; and

WHEREAS, the district has conducted the self-assessment, upon completion, the NJ Department of Education has reviewed all areas and scored the district's DPR in the area of Instruction and Programs at 83%, Fiscal Management at 100%, Governance at 95%, Operations at 92% and Personnel at 100%. As stated on the attached notification letters from the Department of Education, the district has satisfied at least 80% of the weighted indicators in each of the five areas of the NJQSAC review process and has been designated as "high performing."

NOW, THEREFORE, BE IT RESOLVED, that as indicated by the department, the Essex County Executive Superintendent of Schools will recommend to the State Board of Education that Orange Public School District be certified as providing a thorough and efficient system of education for a period of 3 years or until the next NJQSAC review; and,

BE IT FURTHER RESOLVED, that a copy of this resolution, the DPR, copies of the letters from the Department of Education, and minutes of this Board meeting at which DPR as was discussed shall be submitted to the Executive County Superintendent's Office.

Moved by Sueann Gravesande. Seconded by Shawneque Johnson.

ROLL CALL: (8) YEA (0) NAY (0) ABSTAIN

H. Case Numbers

Home Instruction Cases

#'s (none)

Out-of-District Placement Cases

#'s 312219, 010917

Moved by Sueann Gravesande. Seconded by Shawneque Johnson.

ROLL CALL: (8) YEA (0) NAY (0) ABSTAIN

H.I.B Cases -

Substantiated #'s (none)

HUMAN RESOURCE AGENDA

- ☐ Leaves of Absence
- ☐ Resignations
- ☐ Appointments
- ☐ Transfer
- ☐ Reassignment
- ☐ Other Personnel Actions
- ☐ Stipends
- ☐ For The Record

Moved by Sueann Gravesande. Seconded by Shawneque Johnson.

ROLL CALL: (8) YEA (0) NAY (0) ABSTAIN

DISTRICT MEETINGS

Next scheduled meetings are as follows:

Public

- Facilities Committee Virtual Meeting – Monday, August 3, 2020 at 2:30 p.m.
- Public Board Virtual Meeting – Tuesday, August 11, 2020 at 7:30 p.m.
- Curriculum Committee Virtual Meeting – Tuesday, July 28, 2020 at 3:30 p.m.
- Finance Committee Virtual Meeting – Thursday, August 6, 2020 at 5:30 p.m.

Closed

- Board Policy Committee Virtual Meeting – Tuesday, July 21, 2020 at 5:30 p.m.
- Special Closed Meeting, Thursday July 23, 2020 at 5:00 p.m., Admin Building, 451 Lincoln Avenue
- Human Resource Committee Virtual Meeting – Monday, August 10, 2020 at 5:30 p.m.

CORRESPONDENCES

BOARD COMMENTS

Pursuant to N.J.S.A. 10:4-12 and in conformance with the Board of Education **Policy 0162 and Open Public Meeting Act, Chapter 231**, this is to announce that the Orange Board Of Education will hold its next regularly scheduled **Meeting** on **September 8, 2020** Closed Session at 6:00 p.m. and Public Session at 7:30 p.m. It is expected that the discussion undertaken in the closed session board meeting can be made public at the time official action is taken or when its confidentiality is no longer required.

Motion to adjourn Public Session.

Moved by Sueann Gravesande. Seconded by Shawneque Johnson.

ROLL CALL: (8) YEA (0) NAY (0) ABSTAIN

APPROVAL DATE: September 8, 2020

ATTESTED TO BY:



Adekunle James,
School Business Administrator/ Board Secretary